



Monday, April 13, 2009

Re: Harassment by IUOE Local 103

Mullen Crane and Transport Inc. a NC Services Group Company is a non-unionized company performing work for a non-unionized wind energy client on two separate short-term projects in the state of Indiana.

These projects were awarded to Mullen Crane and Transport because we have the expertise and specialized equipment necessary to complete the projects in a safe and efficient manner. Mullen Crane and Transport Inc. has over 30 years experience in industry working with specialized cranes and transport equipment required for these jobs.

Several representatives of the International Union of Operating Engineers (IUOE) Local 103 have contacted the management team of Mullen Crane and Transport Inc. as well as individual employees to make it known that we are "on their turf" and we are not welcome there. Our management team has received dozens of threatening phone calls with promises that "bad things will happen". IUOE 103 representatives have repeatedly shown up at the work sites and left threatening letters in equipment cabs warning our employees of "bad things to come" if they continue to work at these sites.

Our client has gone as far as to post "NO TRESPASSING" signs and give the IUOE Local 103 notice not to enter the properties. These notices are routinely ignored by the union's representatives as they continue to harass our workers.

The International Union of Operating Engineers represents thousands of Operating Engineers across North America. It is certainly a travesty to see such a fine and reputable organization be dragged down by the unprofessional and bullying tactics of the individuals representing the IUOE 103 in Indiana.

Regards,

A handwritten signature in black ink, appearing to read 'RWS', is written over a light blue horizontal line.

**Ron Sims
Vice-President
Corporate Affairs**



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